



# COMPANY CULTURE

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Our Foundationally Built Team is our Company Culture

A 3D pyramid graphic composed of five stacked, slightly offset layers. The layers are colored from top to bottom: yellow, orange, teal, dark blue, and navy blue. A woman's face is visible through the pyramid, with her eyes in the yellow layer, nose in the orange layer, and smiling mouth in the teal layer. The pyramid is positioned on the left side of the page, casting a soft shadow to the right.

## RESULTS

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Positive results will follow if the team is accountable to one another. We accomplish individual success through collective efforts of the entire team.

## ACCOUNTABILITY

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Each team member is accountable to the next no matter the organizational positioning. Holding ourselves and others to our set standards in the final step in invoking true teamwork.

## STANDARDS

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Clearly establishing and holding ourselves and others to the highest standards. Standards define everyone's performance and commitment to being a great team member.

## COMMUNICATION

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The ability to proactively have healthy unfiltered dialog and debate creates transparency. This open environment allows people to focus on the task at hand rather than political positioning.

## TRUST

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Personal and Professional trust are essential in every healthy culture. Trust and being trusted to think team first and perform at a high level is the foundation.